



**Board of Trustees
Meeting 2024**

September 13, 2024





NMC Board of Trustees Regular Meeting

Friday, September 13, 2024

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **959 7127 9338** when prompted.

You will then enter the Password: **668499** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-7 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of August 9, 2024 Board of Trustees Meeting. *Page 8-16*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

- Cardiovascular Privilege Form
- Trauma Nurse Practitioner Standardized Procedures and Guidelines

Policies/Manuals/Order Sets

Manual

- Natividad Compliance Manual

No Changes

- 1:2300 Patient Non-Discrimination and Uniformity of Care
- 1:3800 Oxygen Therapy - Adult / Pediatrics
- 1:3810 Oxygen Therapy
- 1:3820 High Flow Nasal Cannula Oxygen Therapy (Pediatric)
- CARD NICU-0005 Aerosolized Med Administration Intubated Patients
- CARD NICU-0010 Blood Gas Sampling Neonatal
- CARD NICU-0015 End Tidal CO2 Monitoring in the NICU
- CARD NICU-0018 High Flow High Humidity Nasal Cannula (Neonatal)

Revised Policies

- ICU-2022 Continuous Renal Replacement Therapy (CRRT) Clinical Procedure
- 1:1410 Maximum Census Overflow Plan

- IC-335 Aerosol Transmissible Disease TB Exposure Control Plan
- IC-300 Isolation Precaution
- 2024-2025 Natividad Plan for the Provision of Care
- EVS-2569 Discharge Terminal Cleaning of Exam
- EVS-2577 Occupied and Discharge (Terminal)
- EVS-2580 Restroom Cleaning Procedure
- EVS-2582 Wall Cleaning Procedure
- 1:4800 Laundry and Linen Management
- 7:6000 Natividad Compliance Program
- 7:6010 Natividad Compliance Officer
- 7:6020 Natividad Compliance Committee
- 7:6030 Education on Federal and State False Claim Laws
- 7:6040 Reporting Unethical or Illegal Conduct
- 7:6050 Process for Handling the Compliance Hotline
- 7:6060 Conducting Investigations
- 7:6070 Compliance Corrective Action
- 7:6080 Compliance Remedial Action
- 7:6090 Ineligible Persons
- 7:6100 Response to Government Inquiries Investigations or Audits
- 7:6110 Billing and Claims Reimbursement
- 7:6120 Conflicts of Interest
- 7:6130 Policy on Natividad Compliance Policies

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Sheryl Laurissa Recinos, Page 17-18 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement with Sheryl Laurissa Recinos dba Recinos Family Medicine, a California professional corporation to provide hospitalist services for an amount not to exceed \$800,000 for the period October 1, 2024 to September 30, 2026; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Natalie La Corte Medical Corporation, Page 19-20 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15979) with Natalie La Corte Medical Corporation to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2024 to September 30, 2026) for a revised full agreement term August 26, 2022 to September 30, 2026, but with no change to the original amount not to exceed of \$300,000 in the aggregate; and

- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$330,000.

8d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Ventana Faculty Medical Associates, Page 21-22 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fifth Amendment to the Professional and Call Coverage Services Agreement (A-15010) with Ventana Faculty Medical Associates to provide family medicine physician and physician assistant services, extending the term an additional twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of November 1, 2020 to June 30, 2026, adding \$300,000 for a revised total not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$50,000) of the original contract amount and do not increase the total contract amount above \$1,550,000.

8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution for the Hospital Controller Classification, Page 23-24 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Controller classification as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution for the Supervising Certified Phlebotomy Technician Classification, Page 25-26 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to create the classification of Supervising Certified Phlebotomy Technician with the salary range as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

8g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locum Tenens Referral Services per RFP 9600-61, Page 27-29 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 12 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates (A-12899) and renewal & amendment No. 13 to the agreement with Staff Care, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional six (6) month period (July 1, 2024 through December 31, 2024) for a revised full agreement term of August 1, 2015 through December 31, 2024, and adding \$2,700,000 for a revised total aggregate amount not to exceed \$16,700,000.

8h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Medical Information Technology, Inc., Page 30-31 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an Agreement with Medical Information Technology, Inc., (MEDITECH) for Traverse Exchange Subscription services at no cost with an agreement term September 30, 2024 through June 30, 2027.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

8i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with DataBank IMX, LLC, Page 32-33 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with DataBank IMX, LLC for onbase software maintenance services at NMC for an amount not to exceed \$49,132 with an agreement term retroactive from July 1, 2024 through June 30, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*

- a. July 2024 YTD Financial Reports *Page 34-46*

10. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*

11. **Receive Oral Report from Natividad Chief of Staff** - *Dr. Valerie Vigil, COS*

12. **Receive Oral Report from Natividad Chief Nursing Officer** - *Nancy Buscher, CNO*

13. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

14. **Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

15. **Accept and approve August 2024 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 47-50*

Adjournment

**Next SPECIAL Board of Trustees Meeting
Friday, October 4, 2024
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Regular Meeting NMC Board of Trustees Annual Meeting

Friday, August 9, 2024

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

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Or

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Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Board of Trustees: Libby Downey, Marcia Atkinson, Dr. Valerie Vigil, Dr. Charles Harris, Supervisor Chris Lopez, Manuel Osorio, Simon Salinas, and Betty Saxon

Absent: Sonia De La Rosa and Mitch Winick

NMC Staff/County: Stacy Saetta, Andrea Rosenberg, Nancy Buscher, Daniel Leon, Jeanne-Ann Balza, Cher Krause, Dr. Craig Walls, Ari Entin, Janine Bouyea, Jennifer Williams, Hillary Fish, Nancy Majewski, Andrea Cisneros, Brent Manning, Brienne Garlitsky, Dr. Battino, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Libby Downey
Marcia Atkinson
Dr. Valerie Vigil
Dr. Charles Harris
Supervisor Chris Lopez
Manuel Osorio
Simon Salinas
Bettye Saxon*

Absent

*Sonia De La Rosa
Mitch Winick*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk 8 – Board Clerk**

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of July 19, 2024 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of July 19, 2024, Board of Trustees Meeting, by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously.*

6. **Board Comments**

- *Board Member Marcia Atkinson reminded everyone about Foundation tickets.*
- *Board Member Manuel Osorio announced an event for Hartnell College and also reminded everyone about the Foundation Concurs event.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

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statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- PHAR:5255 Replacing Crash Cart Medication Trays
- PHAR:7000 Reprint Cart Fill Labels
- 3:7960 Access to Areas Where Drugs and Biologicals are Stored
- TPMG-020 Multidisciplinary Geriatric Trauma Consult Guideline
- PHAR-3130 Storage and Distribution of Controlled Medications
- 3:7960 Access to Areas where Drugs and Biologicals are Stored

No Changes

- 1:0550 Emergency Medical Treatment of Patients/ Medical Screening and Transfer
- PHAR:3100 Controlled Substance Inventory Reconciliation
- PHAR:3150 One-Time Controlled Substances Not Loadable in Pyxis
- 2:0500 Patients Receiving Neuro-Muscular Blocking Agents in ICU
- PHAR:5250 PHAR: Kit Check Printing Tags and Tagging Items
- PHAR:5251 PHAR Kit Check Scanning Trays
- PHAR:5252 Kit Check Pharmacist Verification of Tagged Items
- 1:4060 Pneumococcal and Influenza Vaccine Screening, Ordering and Admin
- 3:3366 Inpatient Warfarin Per Pharmacy Protocol
- 3:3900 Drug-Food Interactions
- 1:9308 Trauma System Advisory Policy
- TRA 0001 Trauma Registry Policy Procedure
- 1:9300 Trauma Activation

Revised Policies

- 3:2160 Fentanyl Patch Black Box Warning Policy
- 3:3200 VFC (Vaccines for Children)
- 3:9300 Controlled Substance Acquisition and Dispensation
- 3:0010 Pharmacist Generic Substitution and Automatic Therapeutic Substitution
- Process
- 3:9100 Anticoagulation (Warfarin) Clinic

Order Sets

- TRA Geriatric Trauma Admission

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8k of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Luminex Corporation, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Luminex Corporation for preventative maintenance and repair services at NMC for an amount not to exceed \$10,000 with an agreement term September 1, 2024 through August 31, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Touro University-California, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Preceptorship Agreement with Touro University – California for rotation of Osteopathic Medicine students at NMC with an agreement term retroactive to January 1, 2023 through December 31, 2028.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Software House International, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a State and Local Agency Server and Cloud Enrollment Agreement with Software House International (SHI), a Microsoft licensing reseller, for Microsoft Office 365 government services, data backup software, subscriptions, and associated maintenance/support, for the period of September 1, 2024 through August 31, 2027, for an amount not to exceed \$2,700,000.
- b. Accept non-standard contract provisions as recommended by the Interim Chief Executive Officer for NMC.
- c. Authorize the Chief Executive Officer for NMC to sign order confirmations on an as-needed basis pursuant this Agreement over the period of September 1, 2024 through August 31, 2027.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AE & Associates, LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-15698) with AE & Associates, LLC for coding, audits, onsite training, and remote coding support services, extending the agreement an additional two (2) year period (August 1, 2025 through July 31, 2027) for a revised full agreement term of August 1, 2019 through July 31, 2027, and adding \$184,180 for a revised total agreement amount not to exceed \$873,796.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CA Department of Health Care Services, (CONSENT)

- a. Ratify execution by the Chief Executive Officer ("CEO") for Natividad Medical Center ("Natividad") or his designee of three Letters of Interest to the California Department of Health Care Services ("State DHCS"), confirming the interest of the County of Monterey d/b/a NMC ("County") in working with State DHCS to participate in the Voluntary Rate

Range Program for the period of January 1, 2023, to December 31, 2023, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;

- b. Authorize the CEO for Natividad or his designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2023, to December 31, 2023, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Claire Hartung MD, (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15977) with Claire Hartung MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2024 to September 30, 2026) for a revised full agreement term August 26, 2022 to September 30, 2026 and adding \$100,000 for a revised amount not to exceed \$400,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$430,000.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Ian L. Atkinson MD, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15976) with Ian L. Atkinson MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2024 to September 30, 2026) for a revised full agreement term August 26, 2022 to September 30, 2026, but with no change to the original amount not to exceed of \$300,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$330,000.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Packard Children’s Hospital (MFM & CAC), (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement with Lucile Salter Packard Children’s Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twenty-five months (September 1, 2024 to September 30, 2026) for a revised full agreement term September 1, 2021 through September 30, 2026, and adding \$550,000 for a revised amount not to exceed \$1,276,880 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not

exceed 10% (\$34,848) of the original contract amount and do not increase the total contract amount above \$1,311,728.

8j. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Packard Children’s Hospital (ROP), (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement with Lucile Salter Packard Children’s Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by twenty-five months (September 1, 2024 to September 30, 2026) for a revised full agreement term of September 1, 2018 to September 30, 2026 and adding \$100,000 for a revised not to exceed amount of \$370,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$9,000) of the original contract amount and do not increase the total contract amount above \$400,000.

8k. * **Approve for Submission to the Monterey County Board of Supervisors the Following Request to Transfer Funds from Natividad Medical Center Enterprise Fund, (CONSENT)**

- a. Authorize the Auditor-Controller to complete the transfer of funds from Natividad Medical Center's Enterprise Fund NMC001-451-9600-8142 to the Capital Reserve Fund NMC002-404-9600-8142 in the amount of \$117,090,572 for major capital projects and equipment.
- b. Authorize the Auditor-Controller to complete the transfer of fund from NMC’s Enterprise Fund NMC001-451-9600-8142 to NMC Strategic Reserve Fund 3111, in the amount of \$8,500,000, to increase reserve funds available for NMC’s working capital for 30 days.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8k, moved by Supervisor Chris Lopez, seconded by Manuel Osorio, and approved unanimously.

9. **Approve for Submission to the Monterey County Board of Supervisors the Following Award Job Order Contracts (JOC), which is in the final stages of negotiation (Andrea Rosenberg)**

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the date of signing by NMC. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,023,368. The awarded contracts are as follows: NMC 2024-01 to Newton Construction and Management, and NMC 2024-02 to Angeles Contractor Incorporated.
- b. Approve the Performance and Payment Bonds provided by Newton Construction and Management and Angeles Contractor Incorporated, each in the amount of \$6,023,368.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2024-01 with Newton Construction and Management and for NMC 2024-02 with Angeles Contractor Incorporated.

MOTION: Motion to approve Scheduled Item 9, moved by Simon Salinas, seconded by Manuel Osorio, and approved unanimously.

10. **Accept Oral Report from Natividad Chief Financial Officer** – Daniel Leon, CFO
a. June 2024 YTD Financial Reports

MOTION: *Motion to accept the June 2024 Financial Report, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.*

11. **Annual Accomplishments Report to Natividad Board of Trustees** – Dr. Charles Harris, CEO and Administration Executive Team
Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2023-2024 FY.

12. **Nomination and Election of Board of Trustees Officers for the coming board year August 2024 – August 2025 Annual Meeting**

- a. Chair
- b. Vice Chair
- c. Secretary-Treasurer

MOTION: *Motion to nominate and elect Libby Downey as Board of Trustees Chair and Nominate and elect Marcia Atkinson as Board of Trustees Vice Chair and nominate and elect Mitch Winick as Board of Trustees Secretary-Treasurer, moved by Simon Salinas, seconded by Supervisor Chris Lopez, and approved unanimously.*

For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.

13. **Receive Oral Report from Natividad Chief Executive Officer** - Dr. Charles Harris, CEO

14. **Receive Oral Report from Natividad Chief of Staff** - Dr. Valerie Vigil, COS
a. 3rd Year Resident – Dr. Eleanor Battino

15. **Receive Oral Report from Natividad Chief Nursing Officer** - Nancy Buscher, CNO

16. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

17. Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

18. Accept and approve July 2024 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

MOTION: Motion to accept the report on July 2024 Credentials Report, moved by Simon Salinas, seconded by Supervisor Chris Lopez, and approved unanimously.

Adjournment: With no other business before the Board, the meeting was adjourned at 10:54 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Sheryl Laurissa Recinos dba Recinos Family Medicine, a California professional corporation Agreement

TITLE:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement with Sheryl Laurissa Recinos dba Recinos Family Medicine, a California professional corporation to provide hospitalist services for an amount not to exceed \$800,000 for the period October 1, 2024 to September 30, 2026; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement with Sheryl Laurissa Recinos dba Recinos Family Medicine, a California professional corporation to provide hospitalist services for an amount not to exceed \$800,000 for the period October 1, 2024 to September 30, 2026; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

SUMMARY/DISCUSSION:

NMC operates medical surgical units and an acute rehabilitation unit that provide direct patient care to hospitalized patients 24 hours a day, 7 days a week. In order to ensure sufficient staffing of these critical units with at least four physicians during the day and one physician at night who are immediately available to provide patient care, it requires a team of employee and independent contractor physicians, known as hospitalists. NMC wishes to enter into an agreement with Sheryl Laurissa Recinos dba Recinos Family Medicine, a California professional corporation, for a which Dr. Recinos, a board-certified family medicine physician, provides hospitalist services. NMC has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and Board of Trustees.

FINANCING:

The total not to exceed amount of the Agreement is \$800,000 for the period October 1, 2024 to September 30, 2026. \$300,000 is included in the Fiscal Year 2024/2025 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs to

delivery reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Natalie La Corte Medical Corporation First Amendment

TITLE:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15979) with Natalie La Corte Medical Corporation to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2024 to September 30, 2026) for a revised full agreement term August 26, 2022 to September 30, 2026, but with no change to the original amount not to exceed of \$300,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$330,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15979) with Natalie La Corte Medical Corporation to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2024 to September 30, 2026) for a revised full agreement term August 26, 2022 to September 30, 2026, but with no change to the original amount not to exceed of \$300,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$330,000.

SUMMARY/DISCUSSION:

NMC operates medical surgical units and an acute rehabilitation unit that provide direct patient care to hospitalized patients 24 hours a day, 7 days a week. In order to ensure sufficient staffing of these critical units with at least four physicians during the day and one physician at night who are immediately available to provide patient care, it requires a team of employee and independent contractor physicians, known as hospitalists. NMC wishes to amend its agreement with Natalie La Corte Medical Corporation, for which Dr. Natalie La Corte, a board-certified family medicine physician, provides the hospitalist services. NMC has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and Board of Trustees.

FINANCING:

There is no cost of this Amendment. The total not to exceed amount of the Agreement is \$300,000 for the period August 26, 2022 to September 30, 2026. The actual cost is contingent upon Dr. La Corte's level of participation in the panel which fluctuates based on patient volumes and her availability. \$150,000 is included in the Fiscal Year 2024/2025 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs to delivery reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

First Amendment
Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Ventana Faculty Medical Associates Fifth Amendment

TITLE:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fifth Amendment to the Professional and Call Coverage Services Agreement (A-15010) with Ventana Faculty Medical Associates to provide family medicine physician and physician assistant services, extending the term an additional twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of November 1, 2020 to June 30, 2026, adding \$300,000 for a revised total not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$50,000) of the original contract amount and do not increase the total contract amount above \$1,550,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fifth Amendment to the Professional and Call Coverage Services Agreement (A-15010) with Ventana Faculty Medical Associates to provide family medicine physician and physician assistant services, extending the term an additional twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of November 1, 2020 to June 30, 2026, adding \$300,000 for a revised total not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$50,000) of the original contract amount and do not increase the total contract amount above \$1,550,000.

SUMMARY/DISCUSSION:

NMC has an agreement with Ventana Faculty Medical Associates to make available family medicine physicians to provide services including inpatient rounding, supervising residents in the Family Practice Residency Program. Physician services in the County NIDO clinic and medical director and physician assistant services in the hospital's mental health unit and County juvenile hall are also provided through this agreement. Natividad wishes to amend the agreement with Ventana to modify the compensation which requires an extension of twelve months to comply with state and federal guidelines. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$300,000. The total not to exceed amount of this Agreement is \$1,200,000 for the period November 1, 2020 to June 30, 2026. \$300,000 is included the Fiscal

Year 2024/2025 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for Natividad's Family Medicine Residency Program and provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

- Fifth Amendment
- Fourth Amendment
- Third Amendment
- Second Amendment
- First Amendment
- Agreement

Attachments on file at the Clerk of the Board

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Controller classification as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Controller classification as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Hospital Controller classification was requested by Natividad Medical Center (NMC) administrative staff. The reasons cited for the request were to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy last updated in January 2023.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the Hospital Controller classification was matched to four (4) of the six (6) hospital comparable agencies: Alameda Health System, Salinas Valley Health, San Mateo Medical Center and Santa Clara Valley Medical Center. After thorough analysis of the data available at the time of the study, it was determined that no comparable match was made at Contra Costa Regional Medical Center or Hazel Hawkins. The Hospital Controller classification is approximately 11.16% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = - 4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, the base wage salary of the Hospital Controller classification would need to be adjusted by approximately 11.16% at top step in order to align with the labor market average.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. County Employee Management Association (CEMA) has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current position (1.0 FTE filled) budgeted for the remainder of Fiscal Year 2024-25 is approximately \$18,753 and then \$24,379 annually thereafter. The funding for personnel costs is provided by NMC’s enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. Funding will be provided from NMC’s Enterprise Fund 451-9600-6111.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County’s commitment to meeting the Board’s initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764

Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:
Attachment A
Resolution

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to create the classification of Supervising Certified Phlebotomy Technician with the salary range as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to create the classification of Supervising Certified Phlebotomy Technician with the salary range as indicated in Attachment A effective September 21, 2024; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

SUMMARY/DISCUSSION:

Natividad Medical Center (NMC) completed a classification and base wage compensation study of the Supervising Certified Phlebotomy Technician position and recommend the creation of this new classification with a base wage salary aligned with internal classifications.

The Laboratory Department has been providing supervision of non-licensed laboratory staff through the classifications of Clinical Laboratory Manager and Supervising Clinical Laboratory Scientists. The responsibility of providing supervision of the non-licensed laboratory staff has grown and it was determined that it can be more effectively managed at a lower level than the manager of the department without taking away from the licensed staff within the department.

To establish the salary range for the new classification, NMC completed a base wage compensation study and found that the job duties, responsibilities and certifications of a Supervising Certified Phlebotomy Technician position were not matched to any of the six (6) hospital comparable agencies: Alameda Highland Hospital, Contra Costa Regional Medical Center, Hazel Hawkins Hospital, Salinas Valley Health, San Mateo Medical Center, or Santa Clara Medical Center.

The County Compensation Philosophy requires a minimum of three (3) benchmark classification matches with our comparable agencies in order to provide sufficient data for analyzing and determining a base wage comparison. The County reserves the right to consider internal comparisons when in the best interest of the County. As a result, NMC recommends the creation of the new classification of Supervising Certified Phlebotomy Technician with a top monthly salary of approximately \$7,208 set at 5% above Senior Certified Phlebotomy Technician.

NMC is seeking consideration from the Board of Supervisors to adopt a Resolution to create the new classification of Supervising Certified Phlebotomy Technician with the respective salary.

OTHER AGENCY INVOLVEMENT:

The Monterey County Office of County Counsel has reviewed this recommendation. In addition, the Service Employees International Union (SEIU) has been provided notice of these recommendations.

FINANCING:

There is no cost increase for the remainder of Fiscal Year 2024-25. The funding for personnel costs is provided by Natividad Medical Center's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Approved by: Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A
Resolution

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Renewal and Amendment No. 12 & 13 to Locum Tenens Referral Services per RFP 9600-61 Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 12 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates (A-12899) and renewal & amendment No. 13 to the agreement with Staff Care, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional six (6) month period (July 1, 2024 through December 31, 2024) for a revised full agreement term of August 1, 2015 through December 31, 2024, and adding \$2,700,000 for a revised total aggregate amount not to exceed \$16,700,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 12 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates (A-12899) and renewal & amendment No. 13 to the agreement with Staff Care, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional six (6) month period (July 1, 2024 through December 31, 2024) for a revised full agreement term of August 1, 2015 through December 31, 2024, and adding \$2,700,000 for a revised total aggregate amount not to exceed \$16,700,000.

SUMMARY/DISCUSSION:

In April 2015, Natividad Medical Center (NMC) conducted a Request for Proposals (RFP) to provide referral of locum tenens physicians. Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.) to provide health care services vital to NMC's continued operation.

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies. Due to multiple factors, including physician shortages in certain hard to fill specialties, NMC is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to extend the term and add funds ensuring temporary physicians are available when needed to provide the patient care services critical to NMC's operation without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No.12 and renewal and amendment No. 13 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 12 and renewal and amendment No. 13 have also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees

on September 13, 2024.

FINANCING:

The cost for this renewal and amendment No. 12 and renewal and amendment No. 13 is \$2,700,000 of which is included in the FY 2024-25 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Hospital Director of Physicians, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 12
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 11
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 10
- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 9
- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 8
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 7
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 6
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 5
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 4
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 3
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 2
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 1
- Medical Search, LLC d.b.a SUMO Medical Staffing Agreement
- Staff Care, Inc. Renewal & Amendment No. 13
- Staff Care, Inc. Amendment No. 12
- Staff Care, Inc. Amendment No. 11
- Staff Care, Inc. Renewal & Amendment No. 10
- Staff Care, Inc. Amendment No. 9
- Staff Care, Inc. Renewal & Amendment No. 8
- Staff Care, Inc. Amendment No. 7
- Staff Care, Inc. Amendment No. 6
- Staff Care, Inc. Amendment No. 5
- Staff Care, Inc. Amendment No. 4
- Staff Care, Inc. Amendment No. 3
- Staff Care, Inc. Amendment No. 2
- Staff Care, Inc. Amendment No. 1
- Staff Care, Inc. Agreement

MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 12
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 11
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 10
MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 9
MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 8
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No.7
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 6
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 5
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 4
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 3
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 2
MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 1
MDA Holdings, Inc dba Medical Doctor Associates, LLC Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Medical Information Technology, Inc.

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an Agreement with Medical Information Technology, Inc., (MEDITECH) for Traverse Exchange Subscription services at no cost with an agreement term September 30, 2024 through June 30, 2027.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an Agreement with Medical Information Technology, Inc., (MEDITECH) for Traverse Exchange Subscription services at no cost with an agreement term September 30, 2024 through June 30, 2027.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

SUMMARY/DISCUSSION:

The Traverse Exchange is an advanced nationwide health information exchange network. This private network will enable participating MEDITECH customers to share health data seamlessly and securely with one another as well as with organizations using other vendor electronic health record solutions (EHRs) and exchange networks that comply with interoperability standards. This service complies with Federal and State privacy laws.

Traverse Exchange facilitates better coordination of care. This can lead to improved patient outcomes, a reduction in medical errors, and enhanced patient satisfaction. Traverse Exchange streamlines workflows for healthcare providers by allowing them to access relevant patient data with fewer obstacles. This reduces the time spent searching for information and increases the efficiency of healthcare delivery. With improved interoperability, healthcare providers have access to more comprehensive and up-to-date patient information. This can lead to more accurate diagnoses, treatment decisions, and care plans.

Traverse is replacing CommonWell as Meditech's health information exchange platform by the end of this calendar year. As with CommonWell, Natividad Medical Center plans to leverage the Traverse Exchange network to access the health information of patients under its care across the care continuum. There is no cost to subscribe to and use the Traverse Exchange service as it is included in the hospital's existing MEDITECH annual support and maintenance agreement.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on September 13, 2024.

FINANCING:

There is no cost associated with this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Traverse Exchange’s data exchange service will improve the health and wellbeing of Natividad Medical Center’s patients through better clinical communication and coordination of care. Access to this system will also administratively improve operational efficiencies and reduce duplication of services.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:
Medical Information Technology, Inc. (MEDITECH) Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

DataBank IMX, LLC Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with DataBank IMX, LLC for onbase software maintenance services at NMC for an amount not to exceed \$49,132 with an agreement term retroactive from July 1, 2024 through June 30, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with DataBank IMX, LLC for onbase software maintenance services at NMC for an amount not to exceed \$49,132 with an agreement term retroactive from July 1, 2024 through June 30, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

SUMMARY/DISCUSSION:

Natividad established a business partnership with Databank IMX in 2015 for the OnBase application system to allow for the scanning, archiving and retrieval of documents and records. This agreement includes software to scan, trace, and purge data as needed in accordance with the approved Natividad, County, State, and Federal record, and retention policies. Natividad trusts the OnBase system to be a valuable asset to its day-to-day business operations.

Natividad is requesting to amend the current Agreement to extend the term to cover ongoing system maintenance of the software which will allow Natividad to continue to scan records and information efficiently and in a timely manner for departments within the facility.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 12, 2024.

FINANCING:

The cost for this agreement is \$49,132 of which \$49,132 which is included in the FY 2024-25 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6613.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement is for a software system which stores records and information for Natividad. The use of this system directly contributes to a more efficient and effective use of resources within the organization. This agreement brings improved technological capabilities and functionality to the hospital, enhancing and strengthening its technological functionality and reliability which fosters a sound, secure and sustainable physical infrastructure.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, 783-2701
Approved by: Charles R. Harris, Interim Chief Executive Officer, 783-2504

Attachments:
DataBank IMX, LLC Agreement

Attachments on file with the Clerk of the Board



FINANCIAL STATEMENTS

JULY 31, 2024

08/26/24

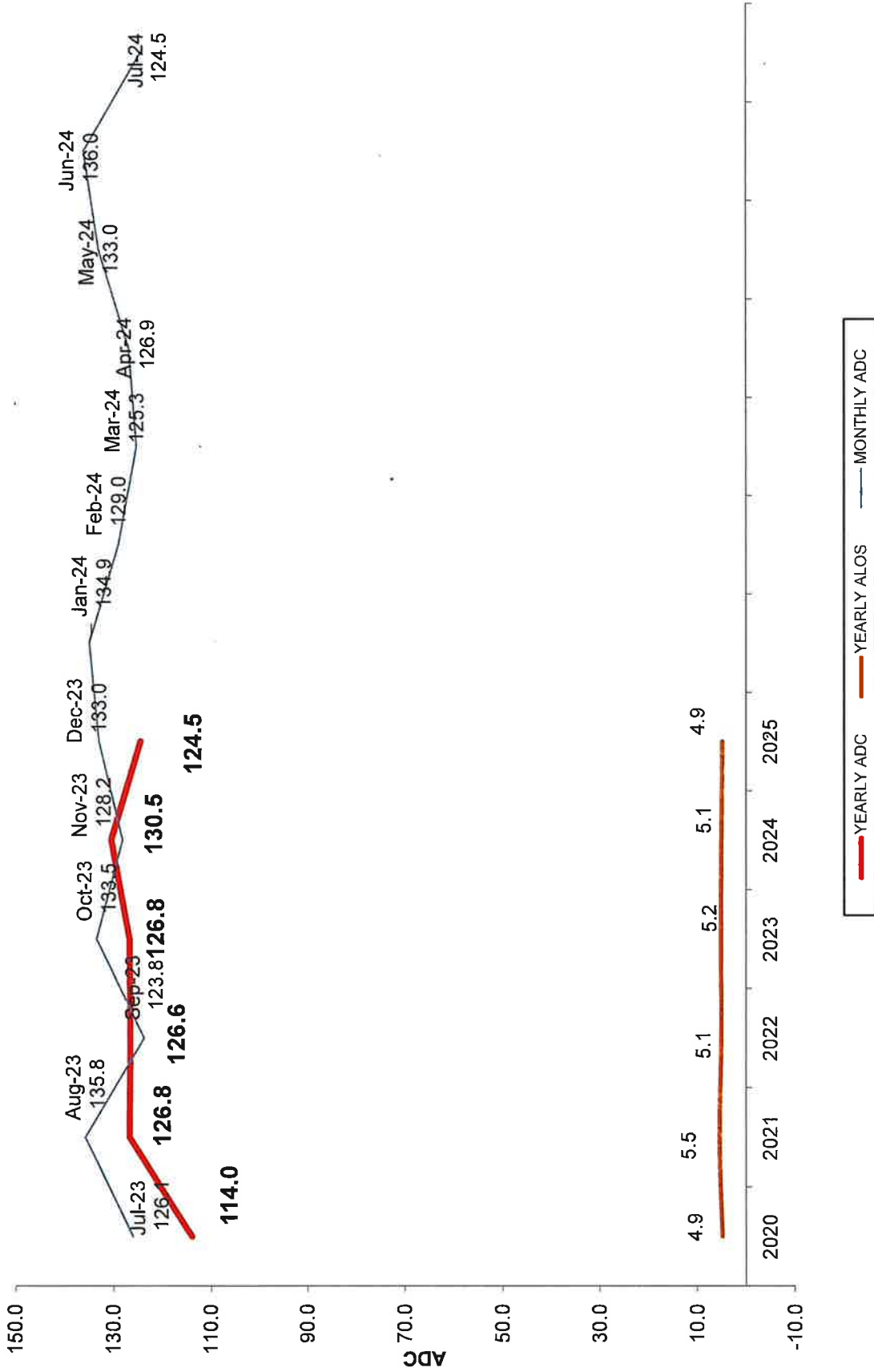


FINANCIAL STATEMENTS

JULY 31, 2024

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**NATIVIDAD
STATISTICAL REPORT
July 31, 2024**

Month-To-Date					Year-To-Date					
05-24	06-24	07-24	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS					CY/PY
1	171	283	290	233	NICU	15	233	290	199	45.73%
2	2,012	1,837	1,676	1,926	Med/Surg	57	1,926	1,676	1,917	-12.57%
3	215	190	178	204	ICU	10	204	178	215	-17.21%
4	109	114	107	88	Peds	12	88	107	48	122.92%
5	826	795	772	770	Acute Rehab	28	770	772	778	-0.77%
6	295	345	320	314	OB/Gyn	27	314	320	318	0.63%
7	3,628	3,564	3,343	3,534	TOTAL ACUTE	149	3,534	3,343	3,475	-3.80%
8	496	515	516	453	Psychiatric	19	453	516	433	19.17%
9	4,124	4,079	3,859	3,987	TOTAL DAYS	168	3,987	3,859	3,908	-1.25%
10	326	296	295	305	Nursery	18	305	295	298	-1.01%
AVERAGE DAILY CENSUS										
11	90.4	92.3	82.9	89.2	Acute	121	89.2	82.9	87.0	-4.71%
12	26.6	26.5	24.9	24.8	Acute Rehab	28	24.8	24.9	25.1	-0.80%
13	16.0	17.2	16.6	14.6	Psychiatric	19	14.6	16.6	14.0	18.57%
14	133.0	136.0	124.5	128.6	TOTAL	168	128.6	124.5	126.1	-1.27%
15	10.5	9.9	9.5	9.9	Nursery	18	9.9	9.5	9.6	-1.04%
PERCENTAGE OF OCCUPANCY										
16	74.7%	76.3%	68.5%	73.7%	Acute		73.7%	68.5%	71.9%	-4.7%
17	95.0%	94.6%	88.9%	88.6%	Acute Rehab		88.6%	88.9%	89.6%	-0.8%
18	84.2%	90.5%	87.4%	76.8%	Psychiatric		76.8%	87.4%	73.7%	18.6%
19	79.2%	81.0%	74.1%	76.5%	TOTAL		76.5%	74.1%	75.1%	-1.3%
20	58.3%	55.0%	52.8%	55.0%	Nursery		55.0%	52.8%	53.3%	-1.0%
ADMISSIONS										
21	695	690	686	666	Acute		666	686	667	2.85%
22	62	51	54	59	Acute Rehab		59	54	58	-6.90%
23	54	47	46	50	Psychiatric		50	46	48	-4.17%
24	811	788	786	776	TOTAL		776	786	773	1.68%
25	199	192	190	188	Nursery		188	190	191	-0.52%
26	208	207	202	197	Deliveries		197	202	197	2.54%
DISCHARGES										
27	685	635	658	632	Acute		632	658	626	5.11%
28	63	54	53	60	Acute Rehab		60	53	60	-11.67%
29	56	46	45	51	Psychiatric		51	45	47	-4.26%
30	804	735	756	743	TOTAL		743	756	733	3.14%
31	188	160	179	172	Nursery		172	179	170	5.29%
AVERAGE LENGTH OF STAY										
32	5.1	5.2	4.9	5.1	Acute(Hospital wide no babies)		5.1	4.9	5.1	-3.92%
33	13.3	15.6	14.3	13.0	Acute Rehab		13.0	14.3	13.4	6.72%
34	2.3	2.7	2.4	2.6	OB/Gyn		2.6	2.4	2.5	-4.00%
35	9.2	11.0	11.2	9.0	Psychiatric		9.0	11.2	9.0	24.44%
36	1.6	1.5	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	5,270	4,879	4,794	5,267	Emergency Room		5,267	4,794	4,636	3.41%
38	415	407	397	420	ER Admits		420	397	432	-8.10%
39	51.2%	51.6%	50.5%	54.1%	ER Admits as a % of Admissions		54.1%	50.5%	55.9%	-9.62%
40	7,685	6,880	7,639	6,541	Clinic Visits		6,541	7,639	6,107	25.09%
ANCILLARY PROCEDURES BILLED										
41	56,528	54,978	55,747	56,020	Lab Tests		56,020	55,747	53,213	4.76%
42	5,019	4,263	4,482	4,516	Radiology Procedures		4,516	4,482	4,322	3.70%
43	255	255	274	242	MRI Procedures		242	274	248	10.48%
44	154	104	123	99	Nuclear Med Procedures		99	123	55	123.64%
45	1,362	1,223	1,372	1,307	Ultrasound Procedures		1,307	1,372	1,252	9.58%
46	2,950	2,836	3,065	2,570	CT Scans		2,570	3,065	2,473	23.94%
47	477	418	481	421	Surgeries		421	481	403	19.35%
48	7.33	7.35	7.67	7.59	FTE'S PER AOB		7.59	7.67	7.46	2.82%
49	1,443.8	1,448.6	1,431.9	1,433.2	TOTAL PAID FTE'S		1,433.2	1,431.9	1,368.3	4.65%
50	6,106	5,909	5,786	5,850	ADJUSTED PATIENT DAYS		5,850	5,786	5,685	1.78%

*ER Admits do not include LDED beginning JUL23.

**NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2025**

	JUL-24	AUG-24	SEP-24	OCT-24	NOV-24	DEC-24	JAN-25	FEB-25	MAR-25	APR-25	MAY-25	JUN-25	YTD
R E V E N U E													
Patient Revenue:													
1 Inpatient	82,094,747												82,094,747
2 Pro Fees	5,988,048												5,988,048
3 Outpatient	43,990,366												43,990,366
4 Total Patient Revenue	132,073,161												132,073,161
Deductions from revenue													
5 Contractual Deductions													
6 Bad Debt													
7 Unable to Pay	51,412												51,412
8 Total Contractual Discounts	104,607,189												104,607,189
9 Net Patient Revenue	27,465,972												27,465,972
10 As a percent of Gross Revenue	20.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.80%
Total Government Funding													
11	7,867,497												7,867,497
Other Operating Revenue:													
12 Rent Income	123,369												123,369
13 Interest Income	395,633												395,633
14 NMF Contribution	78,083												78,083
15 Other Income	458,382												458,382
16 Total Other Operating Revenue	1,055,667												1,055,667
17 TOTAL REVENUE	36,389,136												36,389,136
EXPENSE													
18 Salaries, Wages & Benefits	19,958,546												19,958,546
19 Registry	854,294												854,294
20 Phys/Residents SWB & Contract Fees	5,446,733												5,446,733
21 Purchased Services	3,450,731												3,450,731
22 Supplies	3,364,090												3,364,090
23 Insurance	422,523												422,523
24 Utilities and Telephone	430,279												430,279
25 Interest Expense	21,234												21,234
26 Depreciation & Amortization	963,054												963,054
27 Other Operating Expense	498,104												498,104
28 TOTAL EXPENSE	35,409,589												35,409,589
29 NET INCOME(LOSS)	979,546												979,546
Normalization for Extraordinary Items													
30 2023 Specialty Care Incentive													
31 Hospital Quality Incentive Program CY23													
32 Hospital Quality Incentive Program CY24 Q1													
33 Total Extraordinary Items													
34 NET INCOME BEFORE Extraordinary Items	979,546												979,546
CAPITAL CONTRIBUTIONS													
35													
36 County Contribution													
37 CHANGE IN NET ASSETS													

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF JULY 31, 2024

	CURRENT MONTH			YEAR-TO-DATE			
	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR	Prior Yr
R E V E N U E							
Patient Revenue:							
1	\$ 82,094,747	\$ 81,382,034	\$ 712,713 0.9	\$ 82,094,747	\$ 81,382,034	\$ 712,713 0.9	\$ 75,825,124
2	5,988,048	5,730,110	257,938 4.5	5,988,048	5,730,110	257,938 4.5	4,930,938
3	43,990,366	40,717,700	3,272,666 8.0	43,990,366	40,717,700	3,272,666 8.0	36,720,170
4	132,073,161	127,829,844	4,243,317 3.3	132,073,161	127,829,844	4,243,317 3.3	117,476,232
Deductions from Revenue							
5	97,901,711	97,687,007	(214,704) (0.2)	97,901,711	97,687,007	(214,704) (0.2)	89,537,030
6	6,654,066	3,470,899	(3,183,167) (91.7)	6,654,066	3,470,899	(3,183,167) (91.7)	3,902,355
7	51,412	83,328	31,916 38.3	51,412	83,328	31,916 38.3	32,434
8	104,607,189	101,241,234	(3,365,955) (3.3)	104,607,189	101,241,234	(3,365,955) (3.3)	93,471,819
9	27,465,972	26,588,610	877,362 3.3	27,465,972	26,588,610	877,362 3.3	24,004,414
10	20.80%	20.80%		20.80%	20.80%		20.43%
11	7,867,497	7,867,497	-	7,867,497	7,867,497	-	7,172,655
Total Government Funding							
12	123,369	127,601	(4,232) (3.3)	123,369	127,601	(4,232) (3.3)	126,949
13	395,833	395,833	-	395,833	395,833	0	563,942
14	78,083	78,083	-	78,083	78,083	0	60,000
15	458,382	458,118	264 0.1	458,382	458,118	264 0.1	462,213
16	1,055,667	1,059,635	(3,968) (0.4)	1,055,667	1,059,635	(3,968) (0.4)	1,213,104
17	36,389,136	35,515,742	873,394 2.5	36,389,136	35,515,742	873,394 2.5	32,390,173
TOTAL REVENUE							
18	19,958,546	20,879,629	(921,083) 4.4	19,958,546	20,879,629	(921,083) 4.4	18,420,876
19	854,294	574,137	(280,157) (48.8)	854,294	574,137	(280,157) (48.8)	1,009,571
20	5,446,733	5,489,033	(42,300) 0.8	5,446,733	5,489,033	(42,300) 0.8	4,994,554
21	3,450,731	3,127,127	(323,604) (10.3)	3,450,731	3,127,127	(323,604) (10.3)	3,049,135
22	3,364,090	2,865,153	(498,937) (17.4)	3,364,090	2,865,153	(498,937) (17.4)	2,811,489
23	422,523	442,418	19,895 4.5	422,523	442,418	19,895 4.5	408,031
24	430,279	361,920	(68,359) (18.9)	430,279	361,920	(68,359) (18.9)	390,173
25	21,234	37,225	15,991 43.0	21,234	37,225	15,991 43.0	37,914
26	963,054	1,094,729	131,675 12.0	963,054	1,094,729	131,675 12.0	1,042,305
27	498,104	491,444	(6,660) (1.4)	498,104	491,444	(6,660) (1.4)	461,297
28	35,409,589	35,362,815	(46,774) (0.1)	35,409,589	35,362,815	(46,774) (0.1)	32,625,344
29	979,546	152,927	826,619 540.5	979,546	152,927	826,619 540.5	(235,172)
NET INCOME(LOSS)							
30							
CAPITAL CONTRIBUTIONS							
31	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-
34	\$ 979,546	\$ 152,927	\$ 826,619 540.5 %	\$ 979,546	\$ 152,927	\$ 826,619 540.5 %	(235,172)
CHANGE IN NET ASSETS							
County Contribution							

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF JULY 31, 2024

	CURRENT MONTH			YEAR -TO -DATE		
	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR
	5,786	5,850	(64) -1.1%	5,786	5,851	(65) -1.1%
REVENUE						
ADJUSTED PATIENT DAYS						
	\$ 14,188	\$ 13,909	279 2.0%	\$ 14,188	\$ 13,909	279 2.0%
1	1,035	979	56 5.7%	1,035	979	56 5.7%
2	7,603	6,960	643 9.2%	7,603	6,959	643 9.2%
3	22,825	21,851	975 4.5%	22,825	21,848	978 4.5%
4	16,920	16,688	232 1.3%	16,920	16,686	234 1.3%
5	1,150	593	557 (93.8)	1,150	593	557 (93.9)
6	9	14	5 37.6	9	14	5 37.6
7	18,079	17,306	773 (4.5)	18,079	17,303	776 (4.5)
8	4,747	4,545	202 4.4	4,747	4,544	202 4.5
9	20.80%	20.80%		20.80%	20.80%	
10						
11	1,360	1,345	15 1.1%	1,360	1,345	15 1.1%
TOTAL GOVERNMENT FUNDING						
Other Operating Revenue:						
12	21	22	(1) (2.2)	21	22	(1) (2.2)
13	68	68	0 1.1%	68	68	0 1.1%
14	13	13	0 1.1%	13	13	0 1.1%
15	79	78	1 1.2%	79	78	1 1.2%
16	182	181	1 0.7%	182	181	1 0.7%
17	6,289	6,071	218 3.6%	6,289	6,070	219 3.6%
TOTAL REVENUE						
	3,449	3,569	(120) 3.4%	3,449	3,569	(119) 3.3%
18	148	98	50 (50.4)	148	98	50 (50.6)
19	941	938	3 (0.3)	941	938	3 (0.3)
20	596	535	62 (11.6)	596	534	62 (11.6)
21	581	490	92 (18.7)	581	490	92 (18.7)
22	73	76	(3) 3.4%	73	76	(3) 3.4%
23	74	62	12 (20.2)	74	62	12 (20.2)
24	4	6	(2) 42.3%	4	6	(2) 42.3%
25	166	187	(21) 11.1%	166	187	(21) 11.0%
26	86	84	2 (2.5)	86	84	2 (2.5)
27	6,120	6,045	75 (1.2)	6,120	6,044	76 (1.3)
28						
29	169	26	143 547.6	169	26	143 547.7
30						
NET INCOME (LOSS)						
	5,819			5,819		
CAPITAL CONTRIBUTIONS						
31						
32						
33						
34	\$ 169	\$ 26	\$ 143 547.7%	\$ 169	\$ 26	\$ 143 547.7%
CHANGE IN NET ASSETS						
	(40)			(40)		

**NATIVIDAD
BALANCE SHEET
AS OF JULY 31, 2024**

	CURRENT MONTH			YEAR - TO - DATE			% CHG.
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	
1	\$ 262,974,529	\$ 240,935,338	\$ (22,039,191)	\$ 262,974,529	\$ 240,935,338	\$ (22,039,191)	(8.4) %
2	24,483,667	23,983,667	(500,000)	24,483,667	23,983,667	(500,000)	(2.0)
3	73,671,049	79,342,050	5,671,001	73,671,049	79,342,050	5,671,001	7.7
4	28,400,726	32,898,821	4,498,095	28,400,726	32,898,821	4,498,095	15.8
5	5,657,905	5,717,984	60,080	5,657,905	5,717,984	60,080	1.1
6	4,940,081	3,706,634	(1,233,448)	4,940,081	3,706,634	(1,233,448)	(25.0)
7	400,127,957	386,584,494	(13,543,463)	400,127,957	386,584,494	(13,543,463)	(3.4)
8	364,679,228	365,921,504	1,242,276	364,679,228	365,921,504	1,242,276	0.3
9	(246,493,955)	(247,457,009)	(963,054)	(246,493,955)	(247,457,009)	(963,054)	(0.4)
10	118,185,274	118,464,495	279,221	118,185,274	118,464,495	279,221	0.2
11	141,978,596	141,975,730	(2,866)	141,978,596	141,975,730	(2,866)	(0.0)
12	\$ 660,291,827	\$ 647,024,719	\$ (13,267,108)	\$ 660,291,827	\$ 647,024,719	\$ (13,267,108)	(2.0) %
13	28,401,270	21,060,486	(7,340,784)	28,401,270	21,060,486	(7,340,784)	(25.8)
14	16,473,634	16,495,367	21,733	16,473,634	16,495,367	21,733	0.1
15	79,383,398	73,983,232	(5,400,167)	79,383,398	73,983,232	(5,400,167)	(6.8)
16	4,245,606	4,245,606	-	4,245,606	4,245,606	-	-
17	18,364,183	16,891,565	(1,472,619)	18,364,183	16,891,565	(1,472,619)	(8.0)
18	146,868,093	132,676,256	(14,191,837)	146,868,093	132,676,256	(14,191,837)	(9.7)
19	2,508,183	2,453,366	(54,817)	2,508,183	2,453,366	(54,817)	(2.2)
20	-	-	-	-	-	-	-
21	13,364,949	13,364,949	-	13,364,949	13,364,949	-	-
22	15,873,133	15,818,316	(54,817)	15,873,133	15,818,316	(54,817)	(0.3)
23	490,591,814	497,550,602	6,958,787	490,591,814	497,550,602	6,958,787	1
24	6,958,787	979,546	(6,979,241)	6,958,787	979,546	(6,979,241)	(85.9)
25	497,550,602	498,530,148	979,546	497,550,602	498,530,148	979,546	0.2
26	\$ 660,291,827	\$ 647,024,719	\$ (13,267,108)	\$ 660,291,827	\$ 647,024,719	\$ (13,267,108)	(2.0) %

**NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 7/31/24**

BALANCE SHEET	<u>Beq. Balance</u>	<u>Accruals</u>	<u>Prior Years Final Rec'n</u>	<u>IGTs Transferred Out</u>	<u>Received</u>	<u>End. Balance</u>
Medi-Cal Waiver (DSH + SNCP)	(3,541,239)	1,187,500		7,449,467	(11,273,034)	\$ (6,177,306)
Physician SPA	(403,756)	41,667				\$ (362,089)
Rate Range IGT-CCAH- AB 915	8,910,234	1,333,333				\$ 10,243,567
Medical GME	(2,001,743)	83,333		413,695		\$ (1,504,714)
Medical HPE	(335,708)	20,833				\$ (314,875)
Family First-COVID 19 SB1732	(74,221)	233,333			(21,797)	\$ (96,018)
Hospital Fee	(25,105)	83,333			(244,565)	\$ (36,337)
MCMC EPP	(655,781)	83,333				\$ (572,448)
MCMC QIP	9,269,945	1,333,333				\$ 10,603,278
MCMC QIP	13,024,643	2,750,000				\$ 15,774,643
GOVERNMENT RECEIVABLES	24,912,995	7,342,498	-	7,863,162	(11,539,396)	\$ 28,579,260
Accrued Donations	16,738	78,083			(15,019)	\$ 79,802
Office Buildings	(8,374)	123,369			(16,820)	\$ 98,175
Miscellaneous Receivable	(149,058)	97,684			(68,082)	\$ (119,455)
Probation	201,740	90,210			(14,211)	\$ 277,739
UCSF & TOURO University	25,900	8,283			(10,000)	\$ 24,183
Interest Accrued	1,913,285	395,833				\$ 2,309,118
Health Department	487,500	162,500				\$ 650,000
Watsonville	1,000,000					\$ 1,000,000
OTHER RECEIVABLES	3,487,731	955,963	-	-	(124,132)	\$ 4,319,562
STATE/COUNTY RECEIVABLES	\$ 28,400,726	\$ 8,298,461	\$ -	\$ 7,863,162	\$ (11,663,528)	\$ 32,898,821

P & L	<u>YTD JUL-24</u>
Medi-Cal DSH /SNCP	\$ 1,187,500
Physician SPA	\$ 41,667
AB915	\$ 275,833
SB 1732	\$ 233,333
HPE	\$ 20,833
Esperanza Care	\$ (41,667)
HD Residency Support	\$ (41,667)
MCMC EPP	\$ 1,333,333
MCMC QIP	\$ 2,750,000
Hospital Fee	\$ 83,333
Medical GME	\$ 83,333
CARES Act Fund Aid	\$ 500,000
Family First C-19 Response-FMAP Enhance-	\$ -
Rate Range IGT-CCAH-	\$ 1,333,333
Medicare Bi-Weekly Payment	\$ 108,333
GOVERNMENT FUNDING INCOME	\$ 7,867,497

NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF JULY 31, 2024

	CURRENT MONTH		YEAR - TO - DATE
1	\$ 262,974,529	CASH AT BEGINNING OF PERIOD	\$ 262,974,529
2		FROM OPERATIONS:	
3	979,546	NET INCOME/(LOSS)	979,546
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	963,054	DEPRECIATION/AMORT	\$ 963,054
6	1,942,600	SUBTOTAL	1,942,600
7		CHANGES IN WORKING CAPITAL:	
8	(5,671,001)	ACCOUNTS RECEIVABLE	(5,671,001)
	500,000	FUND AID STIMULUS	500,000
9	(4,498,095)	STATE/COUNTY RECEIVABLE	(4,498,095)
10	1,173,368	PREPAID EXPENSE & INVENTORY	1,173,368
11	(7,340,784)	ACCRUED PAYROLL	(7,340,784)
12	21,733	ACCOUNTS PAYABLE	21,733
13	(5,400,167)	MCARE/MEDICAL LIABILITIES	(5,400,167)
15	-	SHORT TERM DEBT	0
16	(1,472,619)	ACCRUED LIABILITIES	(1,472,619)
17	(22,687,565)	NET (DECREASE)/INCREASE	(22,687,565)
18		CAPITAL ADDITIONS:	
19	(1,242,276)	PP&E ADDITIONS	(1,242,276)
20	-	NBV OF ASSETS DISPOSED	-
21	(1,242,276)	TOTAL CAPITAL (Use of Cash)	(1,242,276)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(54,817)
24	2,866	OTHER ASSETS	2,866
25	-	INVESTMENTS	-
26	(51,951)	TOTAL FINANCING	(51,951)
27	(22,039,191)	INC./(DEC.) IN CASH BALANCE	(22,039,191)
28	\$ 240,935,338	CASH BALANCE - END OF PERIOD	\$ 240,935,338

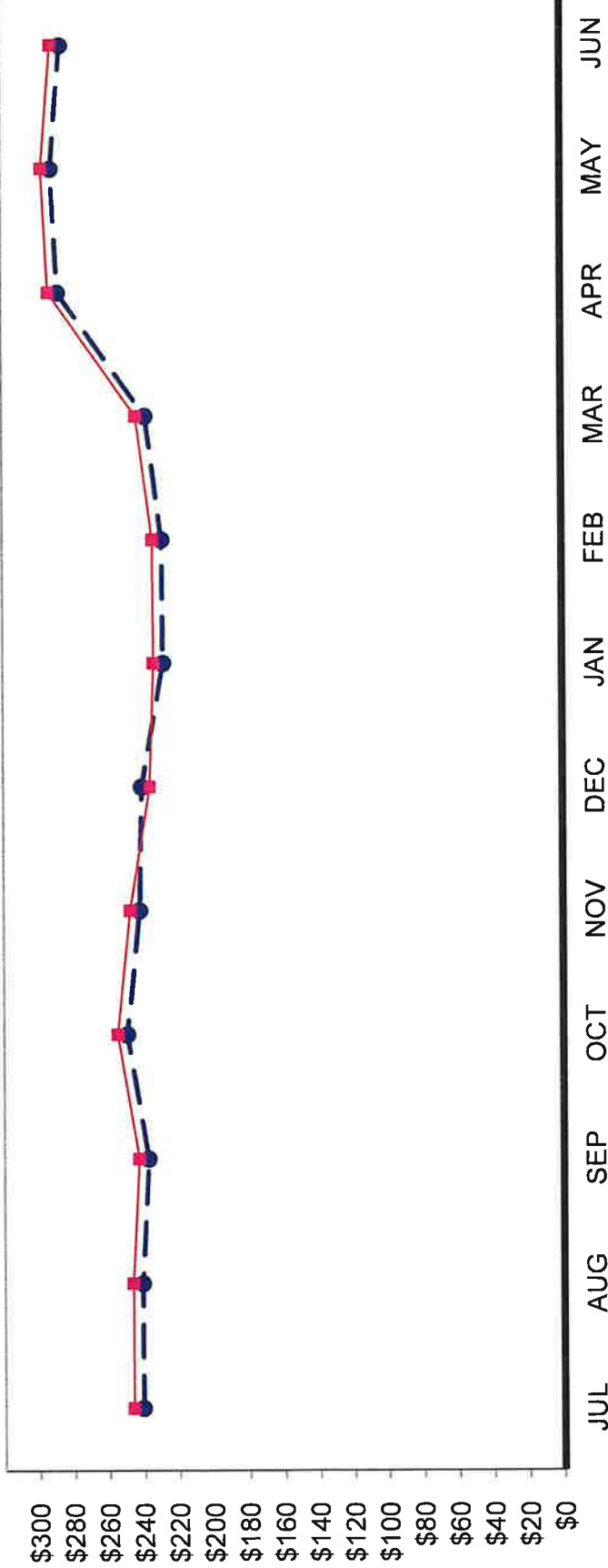
**NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2025**

	<u>BDGT-25</u>	<u>ESTIMATE FY2025</u>	<u>Variance to Budget</u>
Medi-Cal DSH Waiver	\$ 14,250,000	\$ 14,250,000	\$ -
Physician SPA	\$ 500,000	\$ 500,000	-
EPP	16,000,000	\$ 16,000,000	-
QIP	33,000,000	\$ 33,000,000	-
AB915	3,310,000	\$ 3,310,000	-
SB1732	2,800,000	\$ 2,800,000	-
CCAH Rate Range	16,000,000	\$ 16,000,000	-
HPE	250,000	\$ 250,000	-
Family First Corona Virus Response	-	\$ -	-
Esperanza Care Outside Purchased Service	(500,000)	\$ (500,000)	-
HD Residency Support	(500,000)	\$ (500,000)	-
Medical GME	1,000,000	\$ 1,000,000	-
CARES Act Fund Aid	6,000,000	\$ 6,000,000	-
Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000	-
Provider Fee	1,000,000	\$ 1,000,000	-
	<u>\$ 94,410,000</u>	<u>\$ 94,410,000</u>	<u>\$ -</u>



Cash Flow Performance Fiscal Year 2024 (in Millions)

—●— YTD Projections
 —■— BUDGET 2024



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	ESTIMATE
YTD	240.9	241.1	237	249	242	241	228	229	238	288	291	286	
BDGT	246.4	246.6	243	255	248	236	234	234	243	293	297	291	
Variance	(5.5)	(5.5)	(5)	(5)	(5)	5	(5)	(5)	(5)	(5)	(5)	(5)	(5)

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2025

	ACTUAL JUL	ESTIMATE AUG	ESTIMATE SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	262,965,968	240,926,779	241,092,233	237,412,614	249,437,017	242,189,133	230,589,532	228,101,015	228,692,020	237,841,401	287,608,078	291,364,641	262,965,968
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	24,303,677	26,184,631	22,199,687	29,390,787	24,048,348	15,638,476	30,751,652	26,405,739	26,724,296	26,287,316	26,965,662	20,805,201	299,705,472
Provider Fee											666,666	333,334	1,000,000
RR IGT CCAH										16,000,000			16,000,000
Stimulus -Family First Response COVID19													
SHORT DOYLE		1,654,415			326,115			326,115			326,115		2,632,799
HPE			41,667	41,667		41,667		41,667		41,667		41,667	250,000
Foundation Donations	15,019	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	675,019
MCAL Waiver CY24/GPP	11,273,034			3,562,500			3,562,500			3,562,500			21,960,534
Fund Aid	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	6,000,000
SB1732	244,565		303,945					2,496,055					3,044,565
HEALTH DEPARTMENT REIMB		132,985		311,241	167,122		278,423		141,241		245,319		1,276,330
MCAL GME			250,000			250,000			250,000				250,000
AB915											3,310,000		3,310,000
Rent Income	16,820	23,345	321,362	93,696	144,672	122,184	123,184	115,684	122,684	116,184	115,184	116,159	1,431,157
Juvenile Hall													
QIP										33,000,000			33,000,000
EPP				7,381,933					8,618,067				16,000,000
Physician SPA												500,000	500,000
CCAH Hospital Quality Incentive Program (HQIP)			642,800		642,800			642,800			642,800		2,571,200
IGT Sub-Fund Transfer In/(Out)													
Fund 404 Transfer		897,959	55,034	68,048	12,779	100,720	25,140	63,885	141,554	63,173	163,644	1,134,862	2,726,798
Interest Income			737,499			1,686,365			1,686,365				5,796,594
Miscellaneous Revenue	533,520	500,018	459,925	364,933	388,841	259,494	832,578	241,251	420,285	299,531	272,783	382,764	4,955,922
Total Cash Receipts	36,886,635	29,953,352	25,571,919	41,774,805	26,290,676	18,658,905	36,133,478	30,893,195	38,664,490	79,930,370	33,268,172	25,810,352	423,836,350
CASH DISBURSEMENTS													
Purchased Services and Supplies	14,544,027	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	113,408,187
Rate Range Assessment Fee CY22													
Rate Range IGT CY22													
Rate Range IGT CY21													
IGT MEDICAL GME													
GPP	7,449,467												7,449,467
MCAL FY17 FINAL SETTLEMENT	4,900,167												4,900,167
IGT EPP													
IGT QIP													
GPP Transfer to HD/BH (3 FYs)													
Building Lease / Rental Equipment		196,152	196,152	196,152	196,152	196,152	196,152	196,152	196,152	196,152	196,152	196,152	2,157,675
Unfunded Actuarial Liability (UAL) Annual Allocation													
COP Principal & Interest Payments					4,541,347				441,454				4,982,801
Payroll and Benefits	27,743,145	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	27,743,145	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	240,440,590
Workers Comp Allocation													
Property Insurance		1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	11,479,153
Liability Insurance													
COWCAP	4,289,019												4,289,019
Data Processing						1,103,120	220,583	220,583		441,114	220,686	608,086	2,814,170
Pension Fund Transfer to County													
Capital Expenditures		1,065,105	528,746	1,027,609	274,421	432,593	430,906	1,358,815	350,863	999,787	568,131	1,910,143	8,947,119
Total Cash Disbursements	58,925,824	29,787,898	29,251,539	29,750,401	33,538,561	30,258,506	38,621,995	30,302,190	29,515,109	30,163,693	29,511,609	31,241,021	400,868,346
Increase/(Decrease)	(22,039,189)	165,454	(3,679,619)	12,024,403	(7,247,884)	(11,599,600)	(2,488,517)	591,005	9,149,381	49,766,677	3,756,563	(5,430,669)	22,968,004
Ending Cash Fund 451	240,926,779	241,092,233	237,412,614	249,437,017	242,189,133	230,589,532	228,101,015	228,692,020	237,841,401	287,608,078	291,364,641	285,933,973	285,933,973
(+) Cash In Transit							10,177,223						
(+) Petty Cash and CC	8,559	8,381	9,913	10,341	22,659	9,326	9,294	14,658	10,010	11,716	15,680	8,561	
Ending Cash as per G/L	240,935,338	241,100,614	237,422,527	249,447,358	242,211,791	240,776,081	228,110,309	228,706,678	237,851,411	287,619,794	291,380,321	285,942,534	
Fund 404													
Beginning Balance	62,501,795	61,366,933	60,468,974	60,413,940	60,345,892	60,333,113	60,232,393	60,207,253	60,143,368	60,001,814	59,938,641	59,774,998	
Transfer In from fund 451													
Transfer Out fund 404	(1,134,862)	(897,959)	(55,034)	(68,048)	(12,779)	(100,720)	(25,140)	(63,885)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures													
Ending Cash Fund 404	61,366,933	60,468,974	60,413,940	60,345,892	60,333,113	60,232,393	60,207,253	60,143,368	60,001,814	59,938,641	59,774,998	58,640,135	
Ending Cash Fund 451 & 404	302,293,712	301,561,207	297,826,553	309,782,909	302,522,245	290,821,925	288,308,267	288,835,388	297,843,215	347,546,719	351,139,639	344,574,108	

CREDENTIALS REPORT TO MEC

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Adesuyan, Melody, MD	OB Fellow / Family Medicine		Dr. Chandler	09/13/2024 – 09/01/2026 <i>Temporary Privileges 08/16/2024 – 09/13/2024</i>	Srv Dir: 07/23/2025
Connolly, Michael J., MD	Teleradiology / Radiology			09/13/2024 – 09/01/2026	Srv Dir: 07/30/2024
Eisinger, Philip A., DO	Teleradiology / Radiology		Dr. Martinez	09/13/2024 – 09/01/2026	Srv Dir: 07/30/2024
Farbakhsh, Kambiz, MD	Internal Medicine Hospitalist / Medical Specialties		Dr. Medawar	09/13/2024 – 09/01/2026 <i>Temporary Privileges 08/5/2024 – 09/13/2024</i>	Srv Dir: 07/25/2024
Giudici, Mario C., MD	Teleradiology / Radiology		Dr. Martinez	09/13/2024 – 09/01/2026	Srv Dir: 07/01/2024
Huang, Wei, MD	Internal Medicine Hospitalist / Medical Specialties		Dr. Medawar	09/13/2024 – 09/01/2026 <i>Temporary Privileges: 8/23/2024 – 9/13/2024</i>	Srv Dir: 07/19/2024
Karvonen, Kayla I., MD	Neonatology / Pediatrics		Dr. Smith	09/13/2024 – 09/01/2026 <i>Temporary Privileges: 8/02/2024 – 9/13/2024</i>	Srv Dir: 07/26/2024
Lawson, Justine, MD	OB Fellow / OBGYN		Dr. Chandler	09/13/2024 – 09/01/2026	Srv Dir: 07/23/2024
Meka, Murali K., MD	Teleradiology / Radiology			09/13/2024 – 09/01/2026	Srv Dir: 07/30/2024
Morrell, Mignonne B., MD	Teleradiology / Radiology			09/13/2024 – 09/01/2026	Srv Dir: 07/30/2024
Parsons, David C., MD	Gastroenterology / Medical Specialties		Dr. Medawar	09/13/2024 – 09/01/2026 <i>Temporary Privileges: 08/02/2024 – 09/13/2024</i>	Srv Dir: 07/15/2024
Reddy, Abishek P., MD	Telepsychiatry / Psychiatry		Dr. Gentry	09/13/2024 – 09/01/2026 <i>Temporary Privileges: 08/02/2024 – 09/13/2024</i>	Srv Dir: 07/30/2024
Strutner, John L., MD	Internal Medicine Hospitalist / Medical Specialties			09/13/2024 – 09/01/2026 <i>Temporary Privileges: 08/02/2024 – 09/13/2024</i>	Srv Dir: 07/19/2024

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. **Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.**

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Eisenberg, Robert B., MD	Urology / Surgical Specialties		Provisional	10/1/2024 – 10/1/2026	Srv Dir: 07/29/2024
Feris, Kathryn L, AGACNP-BC	Adult Gerontology Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Kincaid, Adam J., MD	Emergency Medicine / Emergency Medicine		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/24/2024
Kshirsagar, Mihir A., DO	Family Medicine Hospitalist / Family Medicine		Provisional to Active	10/1/2024 – 10/1/2026	Srv Dir: 07/29/2024
Nangianna, Jasvinder S., MD	Neurological Surgery / Surgical Specialties		Provisional to Active	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Pauda, Jose M., MD	Family Medicine w/ OB / Family Medicine		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/23/2024
Phillips, Jeanne V., MD	Cardiovascular Disease / Medical Specialties		Provisional to Active	10/1/2024 – 10/1/2026	Srv Dir: 07/23/2024
Romans, Matthew L., MD	Plastic Surgery / Surgical Specialties		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/29/2024
Scarlett, Darrell, CRNA	Certified Registered Nurse Anesthetist / Anesthesiology		Advanced Practice Professional	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Shah, M. Mohsin, MD	Neurological Surgery / Surgical Specialties		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/30/2024
Shaheen, John A., MD	Urology / Surgical Specialties		Provisional	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Sherwood, Karla E., DO	Pediatric Hospitalist / Pediatrics		Provisional to Active	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Tabrizi, Peyman R., MD	Neurological Surgery / Surgical Specialties		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Taher, Heather F., MD	Emergency Medicine / Emergency Medicine		Active	10/1/2024 – 10/1/2026	Srv Dir: 07/24/2024

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

White, Daniel V., MD	Neurological Surgery / Surgical Specialties	Active	10/1/2024 – 10/1/2026	Srv Dir: 07/26/2024
Williams, Nicole G., MD	TelePsychiatry / Psychiatry	Provisional to Courtesy	10/1/2024 – 10/1/2026	Srv Dir: 07/30/2024

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Bertani, Laura A., MD	Family Medicine w/ OB / Family Medicine	Central line placement and Arterial line placement proctor completed
Lopez, Daniel P., MD	OBGYN / OBGYN	OB Core and VBAC proctor completed
Phillips, Jeanne V., MD	Cardiology / Medical Specialties	Transesophageal Echocardiography (TEE) proctor completed
Sherwood, Karla E., DO	Pediatric Hospitalist / Pediatrics	Pediatrics Core proctor completed
Tucker, Jalia K., MD	Family Medicine / Family Medicine	C/section, VBAC and External Cephalic Version proctor completed
Wang, Andrew, MD	General Surgery, Surgical Critical Care/ Trauma	General Surgery Core, Trauma Core, Advanced laparoscopic procedures, Procedural sedation proctor completed
Williams, Nicole G., MD	Telepsychiatry / Psychiatry	Telepsychiatry Core proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.

NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Campbell, Steffani L, MD	Emergency Medicine / Emergency Medicine	Provisional / Active	Completion of proctoring, approval from MEC for early change in status to join MSQC	6/14/2024
Hoffman, Micah T., MD	Telepsychiatry / Psychiatry	Provisional / Courtesy	Completion of proctoring	6/14/2024

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST
		PROCTOR

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Gasper, Mason C., MD	Teleneurology / Medical Specialties	Voluntary Resignation	07/20/2024
Li, Ka Yi, MD	Family Medicine w/ OB / Family Medicine	Voluntary Resignation	08/01/2024
Mischiu, Oana, MD	Teleradiology / Radiology	Voluntary Resignation	07/01/2024
Moore, Richard M, MD	Emergency Medicine / Emergency Medicine	Voluntary Resignation	10/01/2024
Scott, Sara E., MD	Family Medicine / HEAL Fellow / Family Medicine	Voluntary Resignation / Fellowship Completion	06/30/2024
Snyder, Orrenzo B., MD	Urology / Surgical Specialties	Voluntary Resignation / Failure to submit reappointment application	10/01/2024
Tran, Minh Q., MD	Neurological Surgery / Surgical Specialties	Voluntary Resignation / Failure to submit a complete reappointment application	10/01/2024

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.

NAME	PROCEDURE
Feris, Kathryn L, AGACNP-BC	Central venous catheter placement; Chest tube insertion, Chest tube removal, Clearance of C-Spine, Closed reduction of fracture/dislocation, Endotracheal intubation. FAST ultrasound, Supervision of flex/ex. C-spine radiographs, procedural sedation

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.

NAME	PROCEDURE

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

NAME	PROCEDURE	RECOMMEND
None		