



**Board of Trustees
Executive
Committee SPECIAL
Meeting 2025**

April 11, 2025





SPECIAL
NMC Board of Trustees Executive Committee
Meeting
Friday, April 11, 2025
9:00 AM
NATIVIDAD ROOM
1st Floor, Building 200
REVISED AGENDA

Participation in meetings

While the Natividad Board of Trustees Executive Committee meeting room remains open, members of the public may participate in this Natividad Board of Trustees Executive Committee meeting in 2 ways:

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: 971 6470 7858 when prompted.

You will then enter the Password: 136202 when prompted.

Or, to attend the Natividad Board of Trustees Executive Committee meeting by Zoom computer audio at:
<https://natividad.zoom.us/j/97164707858?pwd=vpb1PrhhKeS4HP3HbDnhr62a2OrzOL1>

If you choose not to attend the Natividad Board of Trustees Executive Committee meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees Executive Committee at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE COMMITTEE DURING PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE COMMITTEE ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees Executive Committee invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Committee meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

PLEASE NOTE: IF ALL PARTICIPATING COMMITTEE MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



ESPECIAL

**Reunión de la Junta Directiva del Comité Ejecutivo
de NMC**

Viernes, 11 de Abril 2025

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA REVISADA

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva del comité ejecutivo de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva del comité ejecutivo de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 971 6470 7858 cuando se le solicite.

Luego, ingrese la contraseña: 136202 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo del comité ejecutivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/97164707858?pwd=vpb1PrhhKeS4HP3HbDnhr62a2OrzOL1>

Si decide no asistir en persona a la reunión de la junta directiva del comité ejecutivo de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo del comité ejecutivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE AL COMITÉ DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios al Comité con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE AL COMITÉ SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva del Comité Ejecutivo de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva del Comité Ejecutivo en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DEL COMITÉ PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Additions and Corrections by Clerk** *Page 1-8 – Board Clerk*

The Clerk of the Board of Trustees Executive Committee will announce agenda corrections and proposed additions, which may be acted on by the Committee as provided in Sections 54954.2 of the California Government Code.

4. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Committee at a future meeting.

5. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

5a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

No Changes

- 1:0490 Chain of Custody for Physical Evidence
- NICU-6975 Patient Education
- NICU-6955 Medication Administration Neonatal
- NICU-6982 Retinopathy of Prematurity
- NICU-6920 Discharge Criteria and Planning
- NICU-6935 Humidification of Giraffe Omni bed

Revised Policies

- 1.2900 Child and Adolescent Sexual Abuse and Exploitation

- 1.5020 Archer Child Advocacy
- OR-7056 Transfer of Care Following Procedures
- PERI-6528 Newborn >35 weeks Evaluation of Early Onset Sepsis
- CS-7238 High Level Disinfection Using Cidex OPA solution
- 7:0870 Quality Assessment and Performance Improvement Plan
- CS-7221 Central Sterile: Product Recall
- 5:7350 Respiratory Protection Program
- 5:7355 N95 & CAPR Respirators

Retire

- NICU 6915 Community NICU Guidelines
- NICU 6948 In Service
- NICU 6980 Patient Care Equipment
- PED-7125 Restraints

Revised Policies

- Chain of Command
- HFNC Policy
- Standardized Procedures for Outpatient Infusion rev Feb25

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 5b – 5h of the consent calendar.

5b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with SAYAS Alliance, Inc., Page 9-10 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with SAYAS Alliance Inc, dba Courtemanche & Associates for mock survey for compliance with The Joint Commission (TJC) Hospital accreditation standards at NMC for an amount not to exceed \$35,000 with an agreement term May 1, 2025 through April 30, 2027.

5c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Abnormal Security Corporation, Page 11-12 (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Abnormal Security Corporation for email security services at NMC for an amount not to exceed \$290,862 with an agreement term through October 29, 2027 with an effective start date of the date of the last signature.
- Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.
- Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$29,086) of the original cost of the agreement, for total contract liability of (\$319,948).

5d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Yu-Chuan Liu MD, Page 13-14 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15828) with Yu-Chuan Liu MD to provide electrophysiology cardiology services, extending the term by twenty-four months after its original termination date (July 1, 2025 to June 30, 2027) for a revised full agreement term of July 1, 2021 to June 30, 2027, and adding \$680,000 for a revised not to exceed amount of \$1,480,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent (\$10,000) of the original contract amount and do not increase the total contract amount above \$1,490,000.

5e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Francis M. Wright MD, Page 15-16 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of July 1, 2021 to June 30, 2026, and adding \$400,000 for a revised not to exceed amount of \$1,500,000 in the aggregate;; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total not to exceed amount above \$1,510,000.

5f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with University of South Alabama, Page 17-18 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Student Placement Agreement with University of South Alabama for nurse practitioner rotations at NMC with an agreement term January 1, 2025 through December 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

5g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with University of California, Riverside School of Medicine. Page 19-20 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with The Regents of the University of California on behalf of the University of California, Riverside School of Medicine for rotation of medical students at NMC with an agreement term April 30, 2025 through July 31, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

5h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Peninsula Histopathology Laboratory, Inc., Page 21-22 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No.1 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. For laboratory services, extending the agreement an additional Twelve (12) month period (April 18, 2025 through April 17, 2026) for a revised full agreement term of April 18, 2022 through April 17, 2026 and adding \$300,000 for a revised total agreement amount not to exceed \$1,200,000.

6. Closed Session Public Comment

Closed Session may be held at the conclusion of this meeting, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Committee. The public may comment on Closed Session items prior to the Committee's recess to Closed Session.

The Committee Recesses for Closed Session Agenda Items

7. Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Committee Reconvenes to Open Session on Public Agenda Items

8. Accept and approve March 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 23-26

Adjournment

**Next Board of Trustees Meeting
Friday, May 9, 2025
9:00 AM
Natividad Room
1st Floor, Building 200**

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

SAYAS Alliance Inc, dba Courtemanche & Associates New Agreement

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with SAYAS Alliance Inc, dba Courtemanche & Associates for mock survey for compliance with The Joint Commission (TJC) Hospital accreditation standards at NMC for an amount not to exceed \$35,000 with an agreement term May 1, 2025 through April 30, 2027.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with SAYAS Alliance Inc, dba Courtemanche & Associates for mock survey for compliance with The Joint Commission (TJC) Hospital accreditation standards at NMC for an amount not to exceed \$35,000 with an agreement term May 1, 2025 through April 30, 2027.

SUMMARY/DISCUSSION:

Courtemanche & Associates will provide comprehensive support to our hospital during a mock TJC (The Joint Commission) survey. Their services will include a detailed review of hospital policies and procedures, a thorough evaluation of compliance with TJC standards, and an in-depth mock survey to simulate the actual TJC accreditation process. They will conduct walkthroughs of hospital departments, provide staff training and education on TJC requirements, and offer guidance on areas for improvement. Additionally, Courtemanche & Associates will assist in the preparation of documentation and ensure that the hospital is fully prepared to meet the standards required for a successful accreditation outcome.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 11, 2025.

FINANCING:

The cost for this agreement is \$35,000 which is included in the FY 2025-26 Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6383.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Courtemanche & Associates' mock survey process will provide valuable insights and preparation to help Natividad Medical Center achieve its goal of TJC reaccreditation. This reaccreditation is a critical regulatory requirement, and the mock survey will ensure the hospital is fully prepared for the official TJC survey.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Tammy Perez, Director of Quality, 783-2512

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

SAYAS Alliance Inc, dba Courtemanche & Associates Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Abnormal Security Corporation Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Abnormal Security Corporation for email security services at NMC for an amount not to exceed \$290,862 with an agreement term through October 29, 2027 with an effective start date of the date of the last signature.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$29,086) of the original cost of the agreement, for total contract liability of (\$319,948).

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Abnormal Security Corporation for email security services at NMC for an amount not to exceed \$290,862 with an agreement term through October 29, 2027 with an effective start date of the date of the last signature.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$29,086) of the original cost of the agreement, for total contract liability of (\$319,948).

SUMMARY/DISCUSSION:

Natividad Medical Center is seeking to augment its current Microsoft email security system to best address emerging cybersecurity threats to hospitals nationwide. Over the last year, we have observed a rise in sophisticated phishing and ransomware campaigns, including:

- AI-powered phishing attacks: Increased use of generative AI to craft highly convincing social engineering attempts.
- Credential Harvesting - Emails containing fake login pages to steal employee credentials for sensitive systems.
- Vendor Email Compromise - Attackers infiltrate supplier or vendor accounts and send fake invoices or payment requests.
- Business Email Compromise - Cybercriminals impersonate executives, doctors, or finance staff to request fraudulent transactions or sensitive patient data.

After testing and reviewing several email security products, the hospital's IT department has selected the Abnormal Security Corporation's cloud email protection platform service to optimize our email security. The proposed system adds new screening capabilities such as artificial intelligence, detecting behavioral patterns, account takeover prevention and advanced automation to report and

mitigate email-based attacks.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 11, 2025.

FINANCING:

The cost for this agreement is \$290,862 of which \$100,000 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6408.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed email security service will assist with keeping Natividad Medical Center's critical patient care systems reliable and accessible.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Abnormal Security Corporation Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Yu-Chuan Liu M.D. Third Amendment

TITLE:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15828) with Yu-Chuan Liu MD to provide electrophysiology cardiology services, extending the term by twenty-four months after its original termination date (July 1, 2025 to June 30, 2027) for a revised full agreement term of July 1, 2021 to June 30, 2027, and adding \$680,000 for a revised not to exceed amount of \$1,480,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent (\$10,000) of the original contract amount and do not increase the total contract amount above \$1,490,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15828) with Yu-Chuan Liu MD to provide electrophysiology cardiology services, extending the term by twenty-four months after its original termination date (July 1, 2025 to June 30, 2027) for a revised full agreement term of July 1, 2021 to June 30, 2027, and adding \$680,000 for a revised not to exceed amount of \$1,480,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent (\$10,000) of the original contract amount and do not increase the total contract amount above \$1,490,000.

SUMMARY/DISCUSSION:

Natividad operates a cardiology clinic that offers comprehensive cardiology services including electrophysiology (EP), which examines the heart's electrical system and is used to diagnose abnormal heartbeats or arrhythmia. Natividad has an agreement with Dr. Liu, a board-certified cardiologist that specializes in EP cardiology, to provide outpatient clinic services, clinical interpretation services and EP procedures. Due to coverage needs in the clinic, Dr. Liu is providing more services than originally anticipated, therefore, Natividad would like to amend the agreement add funds so that Dr. Liu can continue to provide the same services without interruption. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form and the Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

FINANCING:

The cost of this amendment is \$680,000. The total not to exceed amount of this agreement is \$1,480,000. \$300,000 is included in the Fiscal Year 2024/2025 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

- Third Amendment
- Second Amendment
- First Amendment
- Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Francis M. Wright MD Third Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of July 1, 2021 to June 30, 2026, and adding \$400,000 for a revised not to exceed amount of \$1,500,000 in the aggregate;; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total not to exceed amount above \$1,510,000.

..Report

RECOMMENDATION:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2025 to June 30, 2026) for a revised full agreement term of July 1, 2021 to June 30, 2026, and adding \$400,000 for a revised not to exceed amount of \$1,500,000 in the aggregate;; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total not to exceed amount above \$1,510,000.

SUMMARY/DISCUSSION:

In order to meet the scheduling needs of NMC's busy labor and delivery unit with over 200 deliveries per month and various outpatient clinics, it requires a team of obstetrics and gynecology (OBGYN) physicians including employed and independent contractor physicians. Natividad has an agreement with Dr. Wright to provide OBGYN services from time to time as needed, however, Dr. Wright has covered more than initially anticipated due to multiple leave of absences and other coverage needs in the Department. NMC wishes to amend the agreement to add funds so that Dr. Wright can continue to provide these critical services without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$400,000. The total cost of this Agreement is \$1,500,000 for the period July 1, 2021 to June 30, 2026. \$400,000 is included in the Fiscal Year 2025/2026

recommended budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

- Third Amendment
- Second Amendment
- First Amendment
- Agreement

Attachments on File at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Student Placement Agreement with University of South Alabama

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Student Placement Agreement with University of South Alabama for nurse practitioner rotations at NMC with an agreement term January 1, 2025 through December 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Student Placement Agreement with University of South Alabama for nurse practitioner rotations at NMC with an agreement term January 1, 2025 through December 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

SUMMARY/DISCUSSION:

Natividad strives to offer the highest quality of care and best outcomes to patients and their families. Additionally, the organization promotes professional development and continuous skill acquisition among staff for the betterment of the community. Henceforth, Natividad supports clinical affiliation agreement(s) with colleges and universities for specific clinical programs that suit the needs of the organization and the community it serves. Natividad would like to initiate an affiliation agreement with the University of South Alabama for the Family Nurse Practitioner (FNP) and Acute Care Nurse Practitioner (ACNP) Dual Program. This program can benefit Natividad in terms of talent acquisition following completion of clinical rotation to help fill vacant positions for Nurse Practitioner(s) and other advance practice role(s).

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 11, 2025.

FINANCING:

There is no cost associated with this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Natividad is dedicated to the people of Monterey County to provide the best possible care to each patient. As a teaching hospital, it is essential to support professional development and upward career mobility through partnership with colleges and universities. Supporting the clinical affiliation with

the University of South Alabama may lead to a stronger workforce which strengthens economic development and growth opportunities within the Monterey County. The Nurse Practitioner Dual Program of the University of South Alabama can yield qualified professional Family Nurse Practitioners (FNP) and Acute Care Nurse Practitioners (ACNP), thereby strengthening the pool of medical professionals in the area, and further enhancing healthcare opportunities for Monterey County residents.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Maria Lourdes Escolta, Director of Nursing Education, 783-2851
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:
Student Placement Agreement with University of South Alabama
University of South Alabama Addendum

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

The Regents of the University of California on behalf of the University of California, Riverside School of Medicine AAMC Uniform Clinical Training Affiliation Agreement and Implementation Letter

Legistar Number: _____

..Title

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with The Regents of the University of California on behalf of the University of California, Riverside School of Medicine for rotation of medical students at NMC with an agreement term April 30, 2025 through July 31, 2029.

b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with The Regents of the University of California on behalf of the University of California, Riverside School of Medicine for rotation of medical students at NMC with an agreement term April 30, 2025 through July 31, 2029.

b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

SUMMARY/DISCUSSION:

This agreement governs medical student rotations at Natividad. Medical students in their final years of training who are interested in pursuing family medicine residency do clinical rotations at sites where they may want to match for residency training. Having visiting students come for 2-4 weeks to do clinical rotations at our hospital is an excellent way for us to assess students' clinical skills and preparation for residency, and to recruit students with a strong interest in caring for our particular community.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 11, 2025.

FINANCING:

There is no cost associated with this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Our ability to host medical student rotations improves Natividad Family Medicine Residency's ability to recruit residents who are aligned with our mission to provide comprehensive care to the people of Monterey County, particularly the most marginalized patient populations.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Dr. Melissa Nothnagle, Director Family Medicine Residency, 755-4201

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

The Regents of the University of California on behalf of the University of California, Riverside School of Medicine AAMC Uniform Clinical Training Affiliation Agreement Implementation letter. The Regents of the University of California on behalf of the University of California, Riverside School of Medicine AAMC Uniform Clinical Training Affiliation Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Peninsula Histopathology Laboratory, Inc. /Renewal and Amendment No. 1
Legistar Number: A-15919**

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No.1 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. For laboratory services, extending the agreement an additional Twelve (12) month period (April 18, 2025 through April 17, 2026) for a revised full agreement term of April 18, 2022 through April 17, 2026 and adding \$300,000 for a revised total agreement amount not to exceed \$1,200,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No.1 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. For laboratory services, extending the agreement an additional Twelve (12) month period (April 18, 2025 through April 17, 2026) for a revised full agreement term of April 18, 2022 through April 17, 2026 and adding \$300,000 for a revised total agreement amount not to exceed \$1,200,000.

SUMMARY/DISCUSSION:

PenLab will provide tissue processing and staining services for Natividad Medical Center in order to meet histology processing needs. Natividad Pathology will provide fresh tissues fixed in formalin. The tissue block processing and slide preparation will be performed at PenLab’s facility.

One H&E slide will be produced from each paraffin block received unless otherwise specified on the submitted order sheet. Additional H&E stained sections, special stained sections, or immunohistochemical stained sections from previously processed blocks may also be requested. The slides shall be returned with the next scheduled delivery. Samples are expected to be processed by PenLab with a 24 hour turn around time to Natividad pathologists for microscopic interpretation.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 1 has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on April 11, 2025.

FINANCING:

The cost for this renewal and amendment No. 1 is \$1,200,000 of which \$ 300,000 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC’s Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The laboratory support services provided by PenLab is part of the health and human services strategic initiative. The histology processing provided by Peninsula Laboratory provides the necessary support that Natividad would otherwise struggle to provide. Histology processing by PenLab allows Natividad to provide Anatomic Pathology service to patients.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Arthur Tiongson, Clinical Laboratory Manager 783-7760

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Peninsula Histopathology Laboratory, Inc. Renewal and Amendment 1

Peninsula Histopathology Laboratory, Inc. Agreement

Attachments on file with the Clerk of the Board

CREDENTIALS REPORT

<p>INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.</p>					
NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Bhakta, Arpan, MD	Anesthesiology / Anesthesia		Dr. Shah	04/11/2025 – 04/01/2027 Temporary Privileges 02/24/2025 – 04/11/2025	Srv Dir: 02/20/2025
Clark, Joshua T., MD	Anesthesiology / Anesthesia	PENDING: Dues	Dr. Shah	04/11/2025 – 04/01/2027 Temporary Privileges 02/28/2025 – 04/11/2025	Srv Dir: 02/25/2025
Goldstein, Jessica	Family Medicine w/ OB / Family Medicine	PENDING: Dues	Dr. Nothnagle	04/11/2025 – 04/01/2027 Temporary Privileges 03/07/2025 – 04/11/2025	Srv Dir: 02/24/2025
Goronga, Faith, MD	Neonatology / Pediatrics	PENDING: Dues	Dr. Smith	04/11/2025 – 04/01/2027	Srv Dir: 03/03/2025
Inui, Tazo S., MD	Vascular Surgery / Surgical Specialties		Dr. Di Stante	04/11/2025 – 04/01/2027 Temporary Privileges 03/07/2025 – 04/11/2025	Srv Dir: 03/04/2025
Jameson, John T., MD	Pathology / Pathology		Dr. Appleton	04/11/2025 – 04/01/2027 Temporary Privileges 02/20/2025 – 04/11/2025	Srv Dir: 02/18/2025
Moore, Richard	Trauma / Surgical Services	PENDING: Dues	Dr. Di Stante	04/11/2025 – 04/01/2027 Temporary Privileges 04/01/2025 – 04/11/2025	Srv Dir: 03/03/2025
Ricci, Orlando, MD	Anesthesiology / Anesthesia	PENDING: Dues	Dr. Shah	04/11/2025 – 04/01/2027 Temporary Privileges 04/01/2025 – 04/11/2025	Srv Dir: 03/05/2025

<p>LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.</p>					
NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.					
NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Aguilera, Brian G., MD	OBGYN / OBGYN	PENDING: Dues	Active	05/01/2025 – 05/01/2027	Srv Dir: 03/03/2025
Balkhaa, Bilegsaikham, MD	Internal Medicine / Medical Specialties		Provisional to Active	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Braun, Ronald J., MD	Anesthesiology / Anesthesiology		Active	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Foglar, Christian, MD	Orthopedic Surgery / Surgical Specialties	PENDING: Flu	Active	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Iqbal, Arshad M., MD	Telereurology / Medical Specialties		Courtesy	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Jean-Baptiste, Ryan S., MD	Teleradiology / Radiology	PENDING: Dues PROBABLE OPEN CASE – Provider was notified by his Risk Management department that a report was submitted to the Kansas State Board of Healing Arts involving a reportable incident from 12/2023 alleging a missed diagnosis. Provider was asked to provide a complete written narrative statement in response. No further updates from the Kansas Board.	Provisional to Courtesy	05/01/2025 – 05/01/2027	Srv Dir: 03/02/2025
Lin, Jennifer C., MD	Diagnostic Radiology / Radiology	Mammography Proctor extension request	Provisional	05/01/2025 – 05/01/2027	Srv Dir: 03/02/2025
Massa, Michael F., MD	Psychiatry / Psychiatry	PENDING: Dues	Active	05/01/2025 – 05/01/2027	Srv Dir: 03/03/2025

Moeller, Michael G., MD	Emergency Medicine / Emergency Medicine	OPEN CLAIM: Patient seen by resident and myself. ENT consult repaired laceration. Patient went back to SVSP where he claims u was his prison doctor. Provider states he never saw patient again and do not have any knowledge of what took place after the ER visit. He was set up to see ENT in follow up. Injuries were facial fracture and laceration.	Active	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Nowak, Kenneth C., MD	Otolaryngology / Surgical Specialties		Active	05/01/2025 – 05/01/2027	Srv Dir: 02/28/2025
Rapoport, Yul, DO	Teleneurology / Medical Specialties		Provisional to Courtesy	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Samuels, Todd L., MD	Teleneurology / Medical Specialties		Courtesy	05/01/2025 – 05/01/2027	Srv Dir: 02/27/2025
Tran, Thai-Lan N., MD	Trauma Surgery / Trauma		Active	05/01/2025 – 05/01/2027	Srv Dir: 02/28/2025
Wagner, Ariel E., MD	Family Medicine w/ OB / Family Medicine		Active	05/01/2025 – 05/01/2027	Srv Dir: 02/28/2025

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.	
NAME	SPECIALTY / SERVICE
Adesuyan, Melody M., MD	Family Medicine OB Fellow / Family Medicine
Jean-Baptiste, Ryan S., MD	Teleradiology / Radiology
Lin, Jennifer C., MD	Diagnostic Radiology / Radiology
Ramirez, Jessica E., MD	Internal Medicine Hospitalist / Internal Medicine
Rapoport, Yul, DO	Teleneurology / Medical Specialties
PRIVILEGES / PRACTICE PREROGATIVES	
	OB Core and VBAC proctor completed
	Teleradiology Core proctor completed
	Diagnostic Radiology Core
	Internal Medicine Core proctor completed
	Teleneurology Core proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.			
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON
Millward, Dustan L., DPM	Podiatry / Surgical Specialties	Active / Active	Reinstatement
			EFFECTIVE DATE 03/01/2025

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
None			

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Hovey, Regina M., MD	Urology / Surgical Specialties	Voluntary Resignation	02/07/2025
Kornbau, Andrea M., MD	Telepsychiatry / Psychiatry	Voluntary Resignation	01/31/2025
McCray, Shelby A., FNP-BC	Emergency Medicine Nurse Practitioner / Emergency Medicine	Voluntary Resignation	03/25/2025
Mikkineni, Karthik, MD	Vascular Surgery / Surgical Specialties	Voluntary Resignation	02/11/2025

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.

NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioners() meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.

NAME	PROCEDURE
None	

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

NAME	PROCEDURE	RECOMMEND
None		